

MILPERSMAN 1306-604

ACTIVE OBLIGATED SERVICE (OBLISERV) FOR SERVICE SCHOOLS

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References	(a) NAVPERS 18068F (b) OPNAVINST 1160.8A
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1. **Policy.** Commanding Officers (COs) of transferring activities will ensure the active obligated service (OBLISERV) outlined in this article is completed prior to transfer. Waivers of this requirement normally will not be approved.

a. (Unless otherwise directed in MILPERSMAN 1306-618 or reference (a)) OBLISERV for "A" and "C" schools and factory/contractor training is computed from the class convening date. OBLISERV must be incurred prior to permanent change of station (PCS), temporary additional duty, or temporary duty under instruction transfer to the school by executing either:

(1) NAVPERS 1070/621, Agreement to Extend Enlistment (Rev. 10-00);

(2) NAVPERS 1070/622, Agreement to Recall or Extend Active Duty (Rev. 8-07); or

(3) NAVPERS 1070/601, Immediate Reenlistment Contract (Rev. 1-00).

Note: If the length of the Service member's current enlistment contract is sufficient to cover the OBLISERV required in paragraph 3b below, additional OBLISERV is not required. This policy also applies to returnable quotas.

b. If reenlistment and or obtainment of OBLISERV prior to transfer will cause loss of Selective Reenlistment Bonus (SRB), the member may qualify for the following OBLISERV options:

(1) NAVPERS 1070/613, Administrative Remarks (Page 13), (Rev. 7-06) entry in lieu of hard OBLISERV per MILPERSMAN 1306-106.

(2) Obligated Service to Train (OTT) program per reference (b) and most recent SRB NAVADMIN message.

2. Procedures

a. For non 5/6 year obligor Sailors, when preparing the NAVPERS 1070/621 and or NAVPERS 1070/622, the reason will be "To meet OBLISERV requirements upon graduation from (name of course) course of instruction per MILPERSMAN 1306-604. I understand this extension becomes binding upon execution and thereafter may not be cancelled except as set forth in MILPERSMAN 1160-040."

b. In the event a fleet input student completes the course of instruction in less than scheduled course length, initial OBLISERV may be reduced by the schoolhouse CO to correspond to the actual time spent under instruction. If student transfers from schoolhouse prior to OBLISERV adjustment, correspondence requesting adjustment of OBLISERV under such circumstances shall be forwarded to Navy Personnel Command (NAVPERSCOM), Active Enlisted Program Branch (PERS-811) with copies of all related NAVPERS 1070/604 Enlisted Qualification History (Rev. 3-05) and NAVPERS 1070/613.

c. For non 5/6YO obligor Sailors (in addition to paragraph 2a and 2b requirements), a member acquiring an additional OBLISERV for a course of instruction will also execute and sign a NAVPERS 1070/613 entry of understanding concerning OBLISERV payback for disenrollment. An example is as follows:

"Having executed an extension of my current enlistment to obtain sufficient OBLISERV for (Course of Instruction/Course Identification Number), I understand that in case of disenrollment prior to completion of that course of instruction, the extension may be cancelled and a new extension executed per the service requirements of MILPERSMAN 1306-604."

Member's Signature

Witnessed:

L. Kimble
CDR, USN, Personnel Officer"

d. OTT eligible members are required to submit requests via their CO to PERS-811 to request permission to use the OTT option.

3. **Active OBLISERV for Schools.** OBLISERV requirements for members assigned to single service schools or consecutive service schools, will be determined by using the below chart with the total number of weeks of schooling involved.

a. Active OBLISERV shall in no case exceed 72 months.

b. The following table outlines required OBLISERV for schools not identified in MILPERSMAN 1306-618:

Course Length	OBLISERV	Course Length	OBLISERV
01-03 weeks	06 months	15-22 weeks	30 months
04-06 weeks	12 months	23-30 weeks	36 months
07-08 weeks	18 months	31-38 weeks	42 months
09-10 weeks	20 months	39-46 weeks	48 months
11-12 weeks	22 months	47-52 weeks	54 months
13-14 weeks	24 months	53 weeks or greater	60 months

c. The following notes apply to 30-60 months OBLISERV:

(1) The total active OBLISERV requirement for those entering a course of instruction for a critical Navy enlisted classification (NEC) that is listed in the latest NAVADMIN as SRB eligible, will be 36 months from graduation from the NEC course of instruction.

(2) This provision does not apply to "C" schools less than 11 weeks in duration for which 24 months OBLISERV from graduation is required for SRB eligible NECs.

(3) This provision is not applicable to nuclear power NECs 3353-3396 or to training pipelines associated with initial 6-year obligor recruiting programs (Advanced Electronics Field (AEF)/Advanced Technical Field (ATF)). This provision applies for those who have either converted to a rating/skill to be eligible for this training or for those non-designated members who later strike for a rating to be eligible for this pipeline training.

4. **Independent Duty Corpsmen (IDC).** All IDC Hospital Corpsman (HM-8402, 8403, 8425, and 8494) who are under PCS orders to a ship/submarine, isolated duty station, operational or deployable activity, or duty independent of a medical officer and who have not served onboard a ship for the past two years **must attend the respective "en route" Independent Duty Refresher Training course.** They will receive a two-day type commander, squadron/group, or parent organization (as appropriate) indoctrination en route to the ultimate independent duty activity.

a. Bureau of Naval Personnel (BUPERS), Medical Enlisted Community Manager (BUPERS 325), has authority to remove independent duty corpsmen NECs when:

(1) Official record reveals member is no longer qualified to retain NEC.

(2) The IDC has a documented psychological problem, a substance abuse incident, or a substantiated Family Advocacy abuse case where treatment is refused or member is designated not eligible for treatment which adversely reflects on the member's integrity, professional conduct, or moral character.

NOTE: Such deviations from acceptable behavior or strong moral character may warrant (if retained) removal of the member from a patient care environment, removal of NECs, and forced conversion to an appropriate rating.

(3) NEC removal "for cause" is recommended and supported by the CO or a command requested NEC removal subsequent to documented incompetency.

(4) An IDC fails to maintain "Certification" and the IDC is not assigned/utilized as an IDC for three or more years and there is no opportunity for reassignment to an IDC billet at sea.

(5) An IDC receives disciplinary action by military or civilian authorities for conduct which reflects adversely upon the member's reliability, integrity, trustworthiness, or moral character.

5. **6-Year Obligation Programs.** Various programs require a total of 6 years active duty obligation. The AEF, ATF, and Nuclear Field Programs require a 4-year enlistment and a concurrent two-year extension of active duty obligation. These programs are set forth in MILPERSMAN 1510-030.

6. **5-Year Obligation Programs.** In addition to academic requirements, all members must acquire an aggregate of 5 years total active OBLISERV to qualify for "A" School training in the following ratings (regardless of "A" School length):

(AC) Air Traffic Controller	(ETS) Electronics Technician Sub
(AW) Aviation Antisubmarine Warfare Operator	(FT) Fire Control Technician
(BU) Builder	(HM) Hospital Corpsman/HM DA
(CE) Construction Electrician	(MC) Mass Communications Specialist
(CM) Construction Mechanic	(STS) Sonar Technician Sub
	(SW) Steelworker
(EA) Engineering Aide	(UT) Utilitiesman
(EO) Equipment Operator	

a. Members with an aggregate of 5 years active OBLISERV, who will not have at least the minimum OBLISERV remaining on their enlistment as set forth in this article, must agree to extend their enlistment for the required minimum obligation to become eligible for one of the above schools.

b. The Surgeon General has waived the HM "A" school requirement for SEAL candidates receiving medical training.

c. Fleet inputs or lateral conversions for HM and AC 5-year program "A" school candidates require 48 months minimum OBLISERV as of class convening date.

d. Fleet inputs or lateral conversion Master-at-Arms and Legalman candidates require 36 months minimum OBLISERV upon graduation from course of instruction.

7. Acquiring Active OBLISERV. Members may reenlist or extend their enlistments (if qualified) to obtain the required active OBLISERV.

a. Instructions concerning reenlistment and voluntary extensions of enlistment are contained in MILPERSMAN 1160-030 and 1160-040.

b. Hard OBLISERV is required for all members attending "A" and "C" schools and factory/contractor training (**except** those attending "A" and "C" schools under the Selective Conversion, Reenlistment, and Lateral Conversion programs).

c. Waivers of OBLISERV normally will not be approved.

d. Members who fail to incur sufficient OBLISERV (as required) will be dropped from the school upon reporting or at the time discrepancy is discovered.

(1) If not separated, they will immediately be made available for general duty assignment.

(2) If a member is designated and reports to a new command where the OBLISERV discrepancy is discovered, notify NAVPERSCOM (PERS-811) for authority to remove striker designation. If member is in excess as a non-designated Seaman/Airman/Fireman, make member available for Needs of the Navy assignment.

(3) Under no circumstance, will a member be allowed to remain in school, become designated, or remain designated without fulfilling the requirements for OBLISERV as set forth in this article.

(4) All members should be counseled on the requirement for NAVPERSCOM's approval for reenlistment.

8. Extensions of Enlistment

a. When NAVPERS 1070/621 or NAVPERS 1070/622 is executed to attain active OBLISERV required for a course of instruction, one of the following entries (as appropriate) shall be made as **narrative reason:**

(1) Fleet input students - refer to paragraph 2.a. of this article.

(2) Initial entry students other than Nuclear Field: "Training for AEF, ATF, Five-Year Obligor (5YO) Program, or other training (cite applicable authority; e.g., PERS-TC, etc.). I understand this agreement becomes binding upon enrollment in the course of instruction for which it is executed and thereafter may not be cancelled, except as set forth in MILPERSMAN 1160-040 and MILPERSMAN 1510-030."

(3) Nuclear Field: "Training (Nuclear Field (NF) Program, accelerated advancement to E-4, MILPERSMAN 1510-030). I understand this extension becomes binding upon execution and thereafter will not be cancelled."

b. **Cancellation or Adjustments of Extensions.** Refer to MILPERSMAN 1160-040. For non-5/6YO members disenrolled from "A" or "C" schools, payback will be computed from the table in this article.

c. **OBLISERV of 5/6 Year Obligor Program disenrollees.** Refer to MILPERSMAN 1160-040 and 1510-030.